



Organisational Profile of Dr. K. Zaman BNSB Eye Hospital:

Initially Dr. K. Zaman BNSB Eye Hospital devoted mainly towards creating services for the needless blind people, particularly in the rural remote areas of greater Mymensingh district which consist of Mymensingh, Jamalpur, Kishorganj, Netrokona and Sherpur where eye care facilities were virtually non-existent. Please note that 14% people of the total population live in this region. This region is the most poverty-stricken area of the country. Besides expanding its services, the organisation focused on setup an Eye Hospital in Mymensingh in 1982 which enabled the ever expanding delivery of eye care services to the 15.5 million people of the region. In its preset decade efforts are underway to improve capacity building, attain sustainability and delivery of quality services.

Vision of the Organisation:

To reduce the curse of blindness in the society we live in.

Mission Statement of Dr. K. Zaman BNSB Eye Hospital : Make people aware about prevention of blindness, provide specialized treatment for eye patient and rehabilitate the blind and visually handicapped people.

Values of the Organization:

Dr. K. Zaman BNSB Eye Hospital is committed to values of mutual respect, equity, justice, rule of law, transparency, accountability, integrity and impartiality.

In spite of financial, human and other resource constraints, the organisation has been making steady progress keeping pace to the recent developments.

This is made possible due to the dedicated service of Physicians, Paramedics, Nurses and all categories of staff coupled with the support and co-operation received from host of organisations and individuals at home and abroad, particularly the Government of Bangladesh , Andheri Hilfe of Germany, ORBIS International, Shoellhuber Foundation, Sight Savers International and Fred Hollows Foundation.

Dr. K. Zaman BNSB Eye Hospital started its journey on 1st January, 1982 at a rented house in Mymensingh Town. Presently Dr. K. Zaman BNSB Eye Hospital is a 50 bedded hospital with a total of 147 staff members including Ophthalmologists, Resident Doctors , optometrists, Refractionist , Ophthalmic Assistant, Administrative staffs and other support staff . Yearly average 160,000 (One hundred sixty thousands) out patients receive treatment through the hospital OPD ,Out-reach Eye Camps and Primary Eye Care/ vision Centre while about 7,500 surgeries done every year. Besides general ophthalmology, the hospital delivers specialized services through sub-specialty clinics like, cataract, Paediatric ophthalmology, Glaucoma, Medical Retina, Cornea and Low vision.

Activities: Dr. K. Zaman BNSB Eye Hospital offers its service through four avenues namely Base Eye Hospital, Outreach Programmes , Primary Eye Care / Vision Center and Education and Training Programme. The Eye Hospital has a comprehensive Out Patient Department offering services like patient examination and treatment, biometry, B scan, Humphray visual field analysis, Yag LASER, patient counseling, promotion of primary eye care and performing minor operations through four specialized clinics namely Cataract Clinic, Glaucoma Clinic, Cornea Clinic, Medical Retina and Paediatric Clinic. Situated in the OPD is the Ocular Microbiological Laboratory with wide range of pathological and ocular microbiological investigation facilities. The In Patient Department has 50nos beds with dedicated child-friendly wards and three sophisticated modern OT with HEPA system where all types of ophthalmic

surgeries like IOL implantation, Phacosurgery, Glaucoma surgery, Dacryocystorriostomy, squint surgery, cornea transplantation etc. are performed by the competent Ophthalmologists of this hospital. This hospital is maintaining its Medical Record with Integrated Hospital Management Software(IHMS) since 2005 we are proud to be the pioneer in this field in Bangladesh.

Chief Executive

A.K.M. Rofiq Hasnat
Hony. General Secretary

Total working areas

Mymensingh Region : Mymensingh Region consist of six districts Mymensingh, Tangail, Jamalpur, Kishoreganj, Netrokona and Sherpur.

Total covering areas in sq.km

16,672 Sq. Km.

Legal Status: Registered with

- i) NGO affairs Bureau , Govt. of Bangladesh . Reg. # 2141 dated. 08 October 2006.
- ii) Health Directorate, Misnistry of Health and family welfare , Govt. of Bangladesh. Reg. # 539 dated. June 22, 1998

Total population covered

17.56 million; 77 % people live in rural area.

Total staff members

Mymensingh BNSB Eye Hospital has a total of about 130 staff members working in programme at the Service Centers.

Staff category :

Ophthalmologist	8
Resident Doctor	5
MLOP	44
Patient Helper	22
Hygiene Squad	14
Support Staff	25
Administrative Staff	12

Some Current programs:

Base Eye Hospital.
Rural (Remote) Eye Camp.
School Sight Testing Program (SSTP).
Poor Patients support.
Primary Eye Care Centre (PEC)/ Vision Centre.
Human Resources Development (HRD)

Education, Training & Networking:

- Training for Resident Doctor

- Training for MLOP (Ophthalmic Assistant) (Accreditation by the Ministry of Health and Family welfare , Govt. of the Peoples Republic of Bangladesh & by the State Medical Faculty of Bangladesh).
- Member IAPB
- Membership with World Association of Eye Hospital.
- Member secretary District Vision 2020 Committee.
- Member of National Eye Care.

Governance system :

1. 11 no. Board Members formulate the policy of the organization.
2. 03 Members core management committee comprised of Hon'y General Secretary, Chief Consultant & Coordinator look after the day to day management work and responsible to implement the policies taken by Board Members.
3. Financial monitoring guided by the financial manual approved by the Board Members.
4. All procurement & recruitment done by the different sub committees formed by the Board Members.
5. Financial account audited by the Govt. enlisted external audit firms selected by the Board Members or by the donors. And finally approved by the board.
6. Core management team report to the board members through Hon'y General secretary.
7. Core management committee responsible for fund rising and for new initiatives with the approval of Board.

Organogram of Dr. K. Zaman BNSB Eye Hospital

